

METRO - SOCIAL MEDIA





Instagram

MORE 100 000 FOLLOWERS >> MORE 10 000 VISITS TO WEB-SITE

MORE 300 CUSTOMER'S MESSAGES
PER MONTH

AVERAGE ENGAGEMERATE – 0,65%

MORE 250 POSTS PER MONTH (ALL GROUPS)

RELOADED OF APPROACH – II Q 2015



SMM - GENERAL INFORMATION

- Our processes around our core businesses are becoming more and more digital. So is our communication. The platforms of Facebook, YouTube, Twitter,
- LinkedIn, etc., are the current tools for staying in touch with our target groups and building a steady relationship.
- The duration time for using the Internet and especially the Social Media platforms is still growing and the worldwide penetration of Social Media users is as well. This also has an impact for the **B2B market**.
- Transparency, the dynamic of information and user-generated content (reviews, recommendations and their feedback) are empowering the B2B community in their decision making process.



Classification level: Strictly Confidential, Confidential, For internal Use Only, Public

SMM - GENERAL BENEFITS

We have to play an active role in this process and have to control our own channels and profiles. Social Media has got an important part to play in our communication mix for the next years with seven major general benefits:

PROXIMITY – Being close to our target groups

AWARENESS – Generating reach through the communities and buzz effects

AGGREGATION – Positioning as a reliable, quality source for relevant information

ACCESSIBILITY - Social Media channel/apps are 100% mobile proof

IMAGE – Shaping METRO's new brand image and reputation

DECISION – Recommendations from personal networks have a huge impact

DISCOVERY – Search engines get influenced by social signals (Like, Shares, etc.)



SMM - GENERAL BENEFITS

BUSINESS BENEFITS ORGANISATIONAL BENEFITS 1 Gaining insights & feedback, managing Product & 11 Generating awareness as employer issues Content **Development** 2 Co-creating products and content **Employer** 12 Increasing attraction and generating **Branding &** 3 Shaping MCC's brand image/reputation insights Recruiting Image & Reputation 4 Influencing conversations about MCC Building 13 Reaching passive job seeker potential and recruiting future talents 5 Dialogue, engagement, advocacy 6 Expanding communication reach 14 Improving intra- and interorganizational cooperation and Sales Leads 7 Generating & foster sales leads communication **Enterprise** 8 Social commerce 2.0 15 Matching expertise to tasks, 9 Providing customer care through SoM Customer knowledge management (Self-) Service 10 Driving customer satisfaction



SMM - GENERAL BENEFITS

Before you start, you need a strategy. Do not rush in without a plan. Therefore, we have developed the 6-STEP STRATEGIC APPROACH FOR SOCIAL MEDIA

- 1. GOALS
- 2. MEDIA
- 3. ENGAGEMENT
- 4. REACH
- 5. RESOURCES
- 6. METRICS



'6 steps plus one' approach is the strategic foundation for all upcoming plans and activities. Just follow this approach – now and in the future – and you will succeed and focus on the right topics. You will also avoid complications!





Your activities should support your mission of company and should fit into our global strategy and objectives. THINK GLOBALLY, ACT LOCALLY AND PLAN CROSS-FUNCTIONALLY!

PART OF 360-DEGREE MARKETING AND COMMUNICATIONS MIX

- with an eye-to-eye dialogue
- we will build a METRO community that people
- want to be involved in and identify with
- we establish a customer life cycle value chain to stay in touch with our peer group at every decision making touchpoint



Your activities should support your mission of company and should fit into our global strategy and objectives. THINK GLOBALLY, ACT LOCALLY AND PLAN CROSS-FUNCTIONALLY!



PART OF 360-DEGREE MARKETING AND COMMUNICATIONS MIX

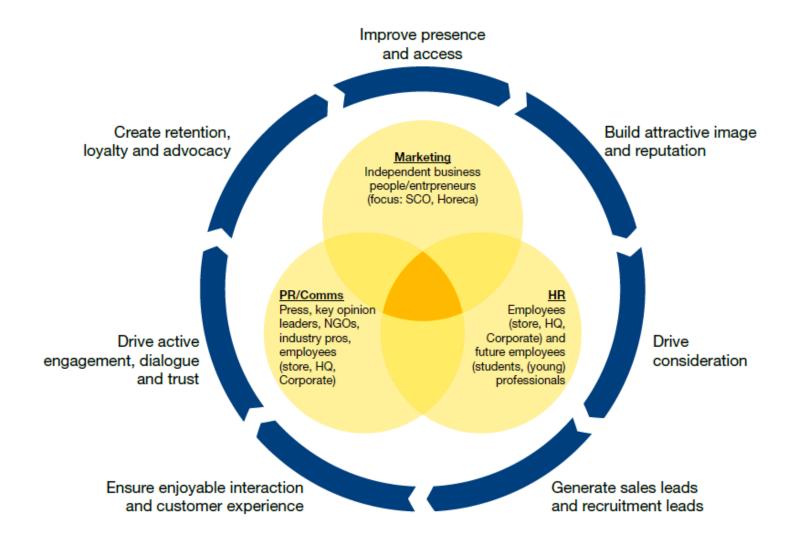
- with an eye-to-eye dialogue
- we will build a METRO community that people
- want to be involved in and identify with
- we establish a customer life cycle value chain to stay in touch with our peer group at every decision making touchpoint



- Are there any current profiles and activities?
- Are they METRO owned? Or non-controlled?
- Evaluate the social presence and habits of your colleagues.
- Evaluate the social presence and habits of our competitors.
- Evaluate the social presence and habits of your customers and other stakeholders.
- What are the business objectives?









Think of different kinds of content – per target group and channel as well as by categories, like marketing, HR, corporate news, sustainability, infotainment, etc.

You need to involve all relevant business units in your activities and you need to set-up procedures and workflows for a good collaboration, e.g. regular editorial meetings.

CUSTOMER / MARKETING		PR / COR	PCOMMUNICATIONS	HR / EMPLOYER BRANDING		
	Inspiration & Education	METRI	News & Strategy	ALCEL ALCEL	People & Culture	
	Sourcing & Quality		Operational Topics		Working Environment	
2	Assortment & Own Brands		CSR & Sustainability	Hiring	Job Offers	
211	Promotions & Offers		Events & Sponsoring	One of the last	Talent Management	
.	Entertainment, Games & Apps		Dialogue & Exchange	Control Contro	News & Events	



Target Groups	Marketing	HR	Comms	Objectives
Students / Graduates (Young) Professionals		√	√ ✓	Awareness, Attraction, Recruitment
Store level (Store managers, managers, all emplyoees) Head office level (Top management, managers, leaders, all employees) Corporate level (Top 70 worldwide, Top 700 worldwide, Campus Düsseldorf)		\(\)	\(\)	Retention, Commitment, Motivation, Loyalty, Emotional and Prideful Engagement, Information Management, Dialogue with internals stakeholders, Collaboration and Participation, Identify Ambassadors
Customers / Entrepreneurs (Entrepreneurs, existing & potential customers, HoReCa, SCO, partial traders)	✓	✓	✓	Transaction ("self") Engagement ("tell")
Press (Business media regional and national, localtrade and specialist media) Other stakeholders (NGOs, Key Opinion Leaders – politics, experts, science universilities, business, bloggers, local authorities / institutions / "neighborhood" of stores-, suppliers and industry professionals, analysts and investors)			✓ ✓	Imagine, Reputation, Trust, Building, Storytelling, Theme-setting, Sustainable and direct dialogue with stakeholders, Relationship Management, Issues and Crisis Management

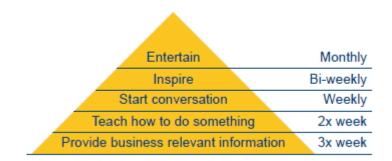


EDITORIAL PLAN

10 CONTENT RULES WILL GUIDE YOU THROUGH A GOOD STORYLINE

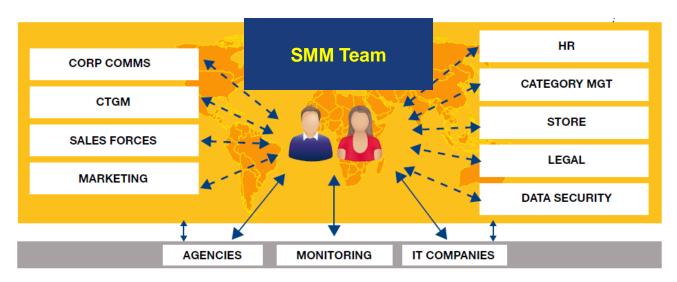
- Targeted Content
- Unique Content
- Relevant Content
- Expert Content
- Visual Content
- Useful and Educational Content
- Personal Content
- Creative Content
- Entertaining Content
- Context of Content

PROPORTIONING OF CONTENT TOPICS





Social Media is not an 'along the way' business. It is a people to people business and it isn't for free. Our approach is a professional and sustainable presence that requires human, financial and timely efforts. You make the difference.

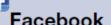




METRICS

A lot of KPIs are available for Social Media. However, only some of them are of immediate importance for you. Some of them are useful to evaluate the behavior of users on social platforms and to adapt the content management accordingly.

OUR ELEMENTARY METRICS



- Page score
- · People talking about
- Engagement rate
- Key influencer
- Unique active users
- Costs (CTR, TKP, CPx)

LinkedIn

- Total connections
- IN search results
- · Business Followers
- · Requests for Business
- Recommendations
- Inbox Activity+Sentiment

YouTube

- Total video views
- Channel like-dislike ratio
- · Engagement rate
- Comments by sentiment
- Returning visitors

Twitter

- Total Followers
- · Tweets by weekday
- · Engagement rate
- Key influencer
- · General response time
- Hashtag

Blogs

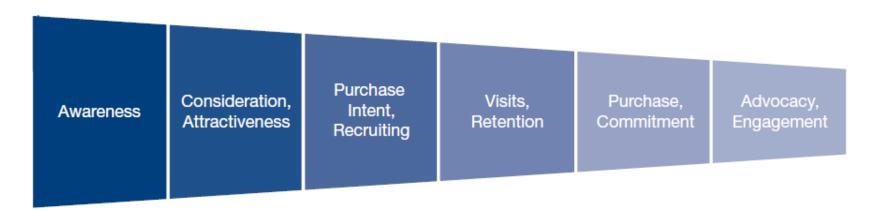
- Unique visitors
- Time spent on page
- · Page ranking
- Comments
- Latent semantic cat.
- Social plug ins

Image, Reputation + Sales & Recruitment Leads



METRICS

ASIDE FROM SOCIAL KPIS, YOU SHOULD FOLLOW SOME BUSINESS RELATED KPIS ACCORDING THE FUNNEL



AWARENESS: Impression, reach, visitors

CONSIDERATION: Followers, fans, subscribers

ATTRACTIVENESS: Duration of time spent, feedback,

engagement

PURCHASE INTENT: Questions about product,

recommendation requests

RECRUITING: Number of leads, applications and contacts

VISITS: Visitors, match of core target groups

RETENTION: Returning visitors, degree of engagement

PURCHASE: Sales (Frequency, value of shopping basket, retouring rate)

COMMITMENT: Conversion, returning shoppers, activating

personal network, loyalty

ADVOCACY: Intensity of the user activity, participation and

passion

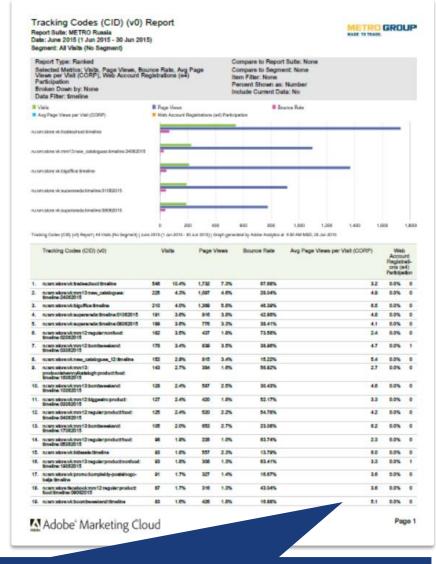
ENGAGEMENT: Number of links, recommendations and proactive feedback / community management support

(answer, administration, etc.)



METRICS

	KPI	25.06-31.05	5 01.06-07.06		08.06-14.06		15.06-21.06	
вк	Кол-во подписчиков	47 316	48 120	804	49 165	1 045	50 036	871
	Посты	31	22	-9	19	-3	17	-2
	Лайки	639	779	140	987	208	890	-97
	Комментарии	306	827	521	49	-778	48	-1
	Репосты	67	39	-28	68	29	48	-20
	Ядро А1	523	349	-174	389	40	372	-17
	Ядро А2	174	210	36	269	59	226	-43
	Ядро АЗ	99	148	49	219	71	175	-44
	Индекс одобрения	20,61	35,41	14,80	51,95	16,54	52,35	0,41
	Идекс общения	9,87	37,59	27,72	2,58	-35,01	2,82	0,24
	Индекс усиления	2,16	1,77	-0,39	3,58	1,81	2,82	-0,76
	ER	0,07%	0,16%	0,09%	0,12%	-0,04%	0,12%	0,00%
	Кол-во подписчиков	14 567	14 700	133	15 051	351	15 530	479
	Посты	28	22	-6	20	-2	17	-3
	Лайки	410	241	-169	255	14	260	5
	Комментарии	6	52	46	15	-37	3	-12
	Репосты	64	26	-38	52	26	49	-3
	Ядро А1	165	91	-74	111	20	124	13
FB	Ядро А2	60	36	-24	46	10	39	-7
ГБ	Ядро АЗ	27	22	-5	27	5	25	-2
	Индекс одобрения	14,64	10,95	-3,69	12,75	1,80	15,29	2,54
	Идекс общения	0,21	2,36	2,15	0,75	-1,61	0,18	-0,57
	Индекс усиления	2,29	1,18	-1,10	2,60	1,42	2,88	0,28
	ER	0,12%	0,10%	-0,02%	0,11%	0,01%	0,12%	0,01%
IG	Кол-во подписчиков	-	4 790	-	4 838	48	4 882	44
	Посты	28	20	-8	8	-12	7	-1
	Лайки	1 649	1 232	-417	596	-636	578	-18
	Комментарии	11	10	-1	6	-4	5	-1
	Индекс одобрения	58,89	61,60	2,71	74,50	12,90	82,57	8,07
	Идекс общения	0,39	0,50	0,11	0,75	0,25	0,71	-0,04
	ER	-	1,30%	-	1,56%	0,26%	1,71%	0,15%



27. ru:sm:store:vk:mm13:regular: 58 1.1% 633 2.7% 8.33% 10.9 0.0% 0 timeline:13062015

